

LGNSW ONLINE ANNUAL CONFERENCE

ONLINE 23 NOVEMBER

Growing Community
Resilience

PROGRAM



Sponsor State Cover



Congratulations on all the great work you do to support your people and your communities.

We are inspired by the way you, our Members, continue to face and work through the challenges of 2020.

We see the displays of innovation, adaptability, care and kindness from your teams that enable you to continue to deliver for your communities.

We want you to know that we are here to support you and your people, so that they can continue to give their best.

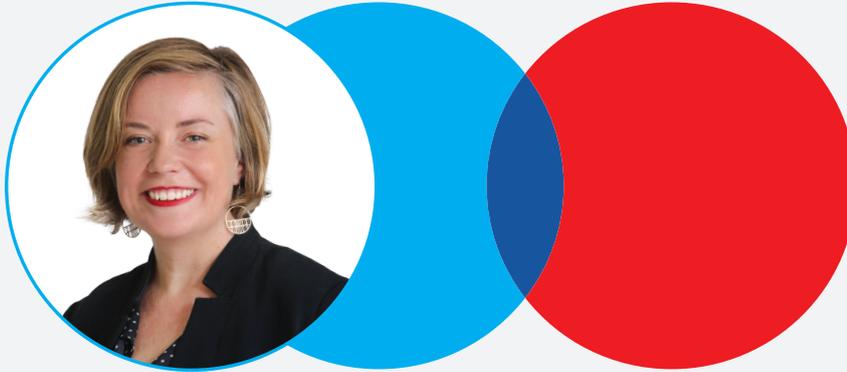
StateCover looks forward to hosting you for the General Managers Forum at 12.00pm, when Matt Church will deliver an interactive workshop for leaders looking to amplify the best in themselves and their teams.

Matt Church is a motivator, disrupter, researcher, innovator and leader. He is also Australia's best presenter. This is not to be missed.

statecover.com.au

Welcome to the

Online LGNSW Annual Conference 2020



Welcome from LGNSW President

Cr Linda Scott

Welcome to the 2020 Local Government NSW (LGNSW) Annual Conference. This continues to be the most important event on our calendar, an opportunity to share ideas and determine our sector's policy directions for the coming year.

It has been an extraordinarily challenging past 12 months, with councils across our State working through the worst drought in our history, a summer of devastating bushfires and the COVID-19 pandemic, which has forced us to host this year's conference online.

Despite these challenges, councils have overall continued to punch well beyond their weight, providing essential services and infrastructure and driving a locally-led economic recovery.

It's entirely fitting that the theme of this year's Conference is 'Growing Community Resilience', something councils continue to be absolutely focussed on.

As your peak body, LGNSW has worked hard to provide a strong local government voice to the NSW Government, and to the Federal Government through the Australian Local Government Association.

I am proud of the outcomes we've been able to achieve on your behalf.

LGNSW advocacy has helped to deliver more than \$6 billion in funding for local councils and their communities. In addition, we were the only State to receive a \$395 million COVID-19 economic stimulus package.

We were also able to secure funding for councils for drought infrastructure projects; public spaces projects such as parks, town squares, footpaths, cycleways and other infrastructure; new and accelerated local roads funding; support for early childhood education and pre-school services; ongoing library funding; and funding to cover the increase in councils emergency services levy contribution.

LGNSW also saw long-awaited improvements to building standards and planning policies, including the appointment of the NSW Building Commissioner, and new powers to stop defective apartment buildings being built and sold.

We paved the way for our sector to retain as many employees as possible during this period thanks to the Local Government (COVID-19) Splinter (Interim) Award and the finalisation of a new three-year Award.

These were both developed with record levels of sector engagement, alongside local government unions.

We've continued to provide essential advice to our members, including 285 legal advices. We also helped settle more than 100 workplace relations matters on behalf of councils.

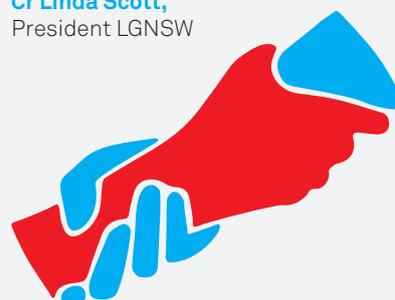
These are some of the great things we have achieved with your support, despite the ongoing issues and challenges we are all working through.

While this year's Conference is limited to an online event, we have worked hard to create a streamlined and effective way to debate and vote on the motions brought by you and your colleagues. Thank you for your attendance and participation, which will help determine LGNSW's advocacy for the year ahead.

In closing, I thank the LGNSW Board, which is committed to supporting and strengthening councils across the State. I also thank our wonderful LGNSW staff, who have worked tirelessly to help us achieve so much for NSW local governments.

Finally, I thank the generous support of our sponsors. Their support of our conference enables us to meet together and set a vision for the year ahead despite these trying times.

Cr Linda Scott,
President LGNSW



Conference program



Monday 23 November 2020 – Business Session

7.30am	Demonstration online access, voting procedure, and motion debate
8.50am	Message from Distinguished Sponsor Landcom
8.55am	Message from Distinguished Sponsor Local Government Super
9.00am – 9.15am	Conference introduction by LGNSW Chief Executive Scott Phillips
9.15am – 9.58am	<p>President's Welcome: Address by LGNSW President Cr Linda Scott</p> <p>Acknowledgement of Country and Opening of Conference</p> <p>Opening of the Federal Conference, including adoption of standing orders, presentation of the Auditor's Report, General Financial Report and Operating Report to members, business session and consideration of motions.</p> <p>Opening of the State Conference, including adoption of standing orders, presentation of the Auditor's Report, General Financial Report and Operating Report to members, business session, and consideration of motions.</p> <p>Chaired by Cr Linda Scott</p>
9.58am – 10.35am	<p>Meet the Politicians Forum</p> <p>Masters of Ceremony - LGNSW President Cr Linda Scott and Chief Executive Scott Phillips</p> <p>Pre-recorded presentation from NSW Premier Gladys Berejiklian</p> <p>Politicians' Panel Q&A: How can the State Government best partner with councils to drive a locally-led recovery?</p> <p>Minister for Local Government Shelley Hancock</p> <p>Shadow Minister for Local Government Greg Warren</p> <p>David Shoebridge, MLC</p>
10.36am – 10.38am	Minister for Regional Health, Regional Communications and Local Government Mark Coulton
10.38am – 10.40am	Shadow Minister for Regional Services, Territories and Local Government Jason Clare
10.40am – 11.20am	<p>Keynote address: Building resilience through partnership.</p> <p>Presented by Commissioner of Resilience NSW Shane Fitzsimmons</p> <p>Recovery and Resilience Q&A: local strategies and actions to prepare for, recover from and build resilience to disasters and crisis.</p> <p>Panel facilitated by Cr Linda Scott</p> <p>Bega Shire Council General Manager Leanne Barnes OAM</p> <p>NSW Assistant Police Commissioner, Bushfire Recovery, Mick Willing</p> <p>Commissioner of Resilience NSW Shane Fitzsimmons</p>
11.20am – 11.25am	Address by Premier Sponsor Statewide Mutual
11.25am – 11.35am	AR Bluett Awards Presentation
11.35am – 11.40am	Presentation by Elite Sponsor StateCover
11.40am – 11.50am	Outstanding Service Award Presentation
11.50am – 12.00pm	Treasurer's Report, Cr Jerome Laxale, Tresurer, LGNSW Adoption of the Treasurer's Report
12.00pm – 12.30pm	Delegates break for lunch
12.00pm – 12.30pm	StateCover General Managers Online Forum (exclusive to GMs)
12.30pm – 4.30pm	Conference business: motions debate

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Speakers



Scott Phillips, Chief Executive, LGNSW

Scott Phillips has 25 years' experience in the local and state government sectors, developing and leading high-performing and multi-disciplinary teams. Before joining LGNSW, Scott was general manager of Sutherland Shire Council, leading 1800 employees and managing an annual operating budget of \$250 million. Before that, he was Hornsby Shire Council general manager, which followed a distinguished public-sector career in the planning and development profession.

His commitment to a strong workplace culture, together with his extensive industry and operational experience, complements the existing expertise and commitment to local government shared by the LGNSW Board and staff.



The Hon Gladys Berejiklian, Premier, NSW

Gladys was first elected to the NSW Parliament as Member for Willoughby on 22 March 2003.

She was elected Leader of the Parliamentary Liberal Party on 23 January 2017 and sworn in as the 45th Premier of New South Wales. On 23 March 2019, Gladys was elected as Premier of New South Wales when the Liberals & Nationals won the 2019 state election. It was an historic election victory which secured a third term for the Liberals & Nationals for the first time in nearly 50 years.

Gladys had previously served as Treasurer and Minister for Industrial Relations in the Baird Government since April 2015. Prior to that, she was appointed Minister for Transport following the election of the O'Farrell Government in March 2011 and served in that role for four years.

She is a Master of Commerce graduate from UNSW and prior to entering Parliament worked as a General Manager for one of Australia's largest financial institutions. Gladys has also completed studies in Government and Public Administration (B.A., Uni. Syd).

Gladys lives in Willoughby and has had a life-long association with the local area.



Cr Linda Scott, President, LGNSW

Cr Linda Scott (B.Sc. (Psych.), GAICD, JP) is a City of Sydney Councillor and former Deputy Lord Mayor, first elected in 2012 and re-elected in 2016. She is the elected President of Local Government NSW and elected Vice-President of the Australian Local Government Association (ALGA).

Linda is a regular guest on Sky News and a committed advocate for the public good. She serves on the boards of CareSuper, the NSW Environmental Trust, the NSW Public Service Medal Committee, and the Road Freight Industry Council and is an alternate delegate to the Central Sydney Planning Committee.

Linda is a strong advocate for local government and has successfully increased public funding for libraries, secured more local government control in planning decisions and a Parliamentary Inquiry into local government electoral funding. She has successfully fought for city action to create affordable housing, increased early education, care centres, new skating facilities and use of historical and indigenous languages in city parks and landmarks while increasing city funding for action on climate change.

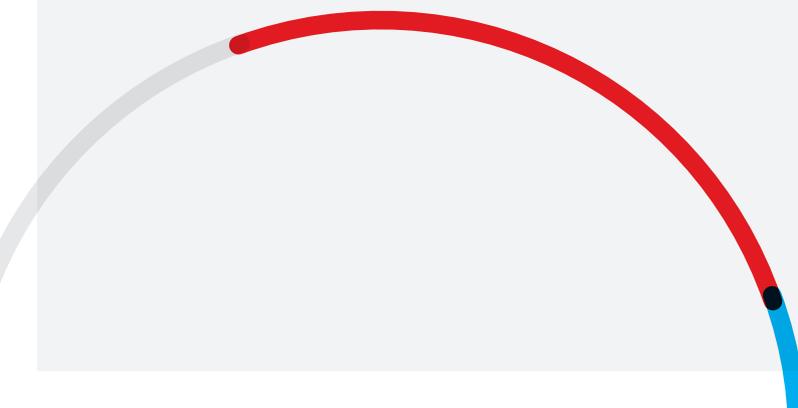
Linda won Labor's first community preselection, where more than 4,000 people elected her to be Labor's candidate for Lord Mayor of Sydney in the 2012 NSW Local Government Elections. She is also the Deputy Chair of Labor's Sustainable Communities Committee.

Linda lives with her husband and two children in Newtown, Sydney. She enjoys bushwalking, swimming and live music.



Cr Jerome Laxale, Treasurer, LGNSW

Cr Jerome Laxale has served as Treasurer of LGNSW since October 2019 and is committed to local government. After running a family business for a decade, Jerome was first elected to the City of Ryde in 2012. By the end of the current term, he will have served five years as mayor and has been an enthusiastic and accessible elected official during his term on council. He has also previously served as vice-president of a metropolitan Regional Organisation of Councils and currently sits on the advisory board of Venture Café Sydney. In 2018, he was appointed as a director of StateCover Mutual and currently chairs its Risk Committee.



Speakers



The Hon Shelley Hancock MP, Minister for Local Government

After serving 17 years as a councillor, the Minister knows local councils are crucial to the NSW economy and improving the lifestyle and amenity of local communities. The Minister's key priority is to guide and support the sector that invests more than \$11 billion each year in infrastructure, facilities and services, and employs more than 45,000 people across the State.

First elected in 1987 to Shoalhaven City Council as a Ward Three Alderman and subsequently as Councillor, the Minister served in numerous roles including Deputy Mayor (2000-2001). She also chaired a number of committees including Council's Rural Fire Service Strategic Planning Committee.

Minister Hancock was elected to the Parliament of NSW as the Member for the South Coast in 2003. On May 5 2011, she was elected Speaker of the NSW Legislative Assembly – the first female Member to be nominated to the role.

On April 2 2019, Shelley was sworn in as Minister for Local Government as part of the Berejiklian NSW Government. The Minister has a number of responsibilities, including Coastal Management, Public Reserves, Graffiti Control, Companion Animals and of course guiding and assisting the state's 128 local councils.

The Minister will continue to engage and collaborate with the local government sector on the best ways government can support local councils to better service their local communities now and into the future.



David Shoebridge, MLC

David Shoebridge is a Greens MP in the NSW Legislative Council. He is the Greens NSW Spokesperson for Local Government and crown lands as well as for Aboriginal justice, forests, compensation and more.

David was elected to Woollahra Council in 2004 and re-elected in 2008. During his eight-plus years as a councillor, he served one term as Deputy Mayor of Woollahra.

His recent work includes exposing the highly politicised allocation of funding to councils under the Stronger Communities and Stronger Country Communities Grant schemes. He is the chair of the inquiry into these and other grant schemes with a view to improving probity and accountability.

He works closely with Greens councillors and mayors across the state, including in response to the devastating 2019/20 bushfires. He is a strong supporter of local government and an advocate for greater financial and political autonomy for NSW councils.



Greg Warren

Greg was born and raised in Dubbo, Central West NSW where he lived until enlisting in the Australian Regular Army at the age of 17, serving in both the Royal Australian Infantry Corp and Royal Australian Corp of Transport. After his discharge from the military, Greg moved to Campbelltown and worked as a truck driver whilst undertaking his business studies. He still resides in the area, having raised his two children, Bailey and Darcy who were both born in Campbelltown Hospital.

While completing his studies, Greg worked a number of jobs to pay his own way and support his family, including as a fuel operator and truck driver carting coal up and down Appin Road. His first-hand knowledge of the notorious road further enhanced his understanding of the importance of upgrading local roads and major arterials – like the Appin road among others.

Greg is proudly a grassroots Member of Parliament - from the community, for the community. He joined the Labour movement and the Australian Labor Party (ALP) after his discharge from the military and upon joining the civil workforce. More broadly, Greg has a fundamental belief in social justice, equality, compassion, liberty and enterprise to advance the lives and aspirations of communities and families.

Prior to entering the NSW Parliament, Greg was a Mayor, Deputy Mayor and two term Camden Councillor, with a strong and consistent passion for fighting to ensure local families, businesses and community groups got the services, facilities and infrastructure they deserved.

In July 2019, Greg was appointed to the Shadow Ministry by NSW Labor Leader Jodi McKay. Greg was appointed as the Shadow Minister for Local Government, the Shadow Minister for Veterans and the Shadow Minister for Western Sydney. As a former mayor, former member of the army and current resident of Western Sydney, all three portfolios are close to Greg's heart.

Speakers



Shane Fitzsimmons, Commissioner, Resilience NSW

Commissioner Fitzsimmons was appointed Resilience NSW's inaugural Commissioner and Deputy Secretary Emergency Management in May of 2020. He chairs the State Emergency Management Committee, the State Recovery Committee and National Emergency Medical Committee.

The appointment to Resilience NSW follows a distinguished career with the NSW Rural Fire Service as well as council and director roles across state and national emergency management authorities.

Commissioner Fitzsimmons' career has been acknowledged with the NSW Rural Fire Service Long-Service Medal, recognising 30 years of service; the National Medal, recognising more than 35 years of service; and, the Australian Fire Service Medal (AFSM). He is also a Paul Harris Fellow and holds a Paul Harris Fellow Sapphire through the Rotary Clubs of Berowra and Sydney.

He is a Royal Humane Society of NSW Inc. Councillor and patron of two children's charities, Kids Xpress and Coffee 4 Kids.

In 2020, he was named Australian Father of the Year 2020 through The Shepherd Centre and NSW Australian of the Year.



Leanne Barnes OAM, GM, Bega Shire Council

Leanne Barnes has been general manager at Bega Valley Shire Council since January 2014. Leanne stepped up into the job after 10 years as a group manager with the council.

In 2009 she was awarded the NSW Ministers' Award for Women in Local Government in the regional/rural staff category. She has held leadership and management roles with Planning NSW, the Victorian Country Fire Authority, in local government in Victoria, with the Victorian Ministry for the Arts and in TAFE.

Leanne has considerable experience on several sporting and cultural boards. Her representative water polo career includes national and international team memberships, and she was the coach of the Victorian State team and the national team. Between 1982 to 1997 she led the international and Australian campaign for the inclusion of women's water polo on to the Olympic Games program – a campaign that was ultimately successful for the 2000 Olympic Games resulting in the first Olympic Gold Medal for Women's Water Polo.

She was awarded an Order of Australia Medal (OAM) as part of the Queen's Birthday Honours List in 2019.

Recently, Leanne provided exceptional leadership to council and the Bega Valley Shire through the unprecedented natural disasters experienced in the shire, including the east coast low, Tathra and district bushfires, Black Summer Fires and COVID-19.

Her commitment and experience in community-led recovery is evidenced by her holding roles as chair of Bega Valley Shire Local Recovery Committee, Southern NSW Regional Recovery Committee General Managers Working Group and deputy chair of Southern NSW Regional Recovery Committee.



Michael (Mick) Willing, NSW Assistant Police Commissioner, Bushfire Recovery

As State Recovery Coordinator and head of the NSW Disaster Recovery Office, Michael is leading the state's recovery from the 2019/20 bushfire disaster. He was appointed to this role by the NSW Premier in January 2020, and oversees a whole-of-government task force supported by the largest mobilised Australian Defence Force contingent since World War II.

Michael joined the NSW Police Force in October 1990 and has had a distinguished law enforcement career, including work for the NSW Crime Commission, several Local Area Commands, and was the longest-serving commander of the Homicide Squad in the State Crime Command.

In 2017, Michael was appointed as the Commander of the Counter Terrorism and Special Tactics Command and acted as a senior adviser to the Australia and New Zealand Counter Terrorism Committee.

In 2019, Michael was appointed Commander of the NSW Police Force Central Metropolitan Region where he was responsible for leading and delivering complex policing operations for major events.

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Information



Accessing the Conference / Conference Online Platform

The online conference will be run on Zoom, with links to the event sent out 16 November. If you have not received an emailed link by Wednesday 18 November, please check your junk/spam folder. If the emailed link is still missing, contact events@lgnsw.org.au. Once you have received the link we encourage you to test it by clicking through prior to the Conference.

Delegate Hub and Hotline

Links to the Conference Program, Business Papers and technical instructions are all available via the Delegates Hub web page, available here: [Delegate Hub](#).

There is also a Delegate Support Hotline available between 8am and 4.30pm during the Conference. You can reach the dedicated Delegate Support Team on 02 9242 4020.

Information for voting delegates

All voting members will use the Lumi software to submit their vote/s on the day. The platform can be accessed through your browser with the URL provided or by downloading the Lumi app. Instructions on how to access the platform, how to login and your unique username and password will be provided by email on 17 November.

Substitute nominated voting delegate/s

Subject to the LGNSW rules, a member may notify LGNSW of a change to the name of an already nominated voting delegate.

Ordinary members and Associate members need to advise LGNSW of changes to the name(s) of their nominated voting delegate(s) for voting on motions.

[Download the Substitute Delegate Form – Conference Motions](#)

For further information about substituting voting delegates please contact Ross Nassif, Senior Industrial Officer: 02 9242 4146.

Business Papers

Business papers will be available two weeks before the conference as a digital document of the LGNSW website. You can download these papers or print a hard copy here: [Business Paper](#)

Commitment to Environmental Sustainability

LGNSW is committed to ensuring our events are organised and conducted in a sustainable manner to reduce the impact on the planet. The online Annual Conference will adhere to LGNSW Principles and Guidelines for Event Sustainability (version 4.3). A full list of sustainability measures is on the [LGNSW website](#).

Social Media

If you are posting about the LGNSW Online Annual Conference on social media, please use the hashtag #lgnsw2020.

Conference Feedback/Surveys

Please help us continue to improve our Conferences by completing the survey which will be emailed to you after the Conference.

Conference Registration

Our Conference Secretariat is available to assist with sponsorship and registration inquiries. Contact Bradley Hayden via email to bradley@ccem.com.au or phone 0412 461 392.

Cancellation Policy

Should you be unable to attend, once registered, a substitute delegate is welcome to attend in your place at no additional charge. All cancellations and amendments must be advised in writing to Conference Secretariat at bradley.hayden@lgnsw.org.au. Cancellations made by 9am on Monday 9 November 2020 will be eligible for a full refund less a \$30 administration fee per registration. Cancellations made after 9am on this date are not refundable.

Privacy

When you register for the Conference, LGNSW collects personal information from you to process your registration.

If you do not provide or we cannot otherwise collect all the information we request or need, we may not be able to register you for the Conference.

LGNSW may disclose your personal information to third party conference organisers, sponsors and third-party service providers who may be located overseas and may store your information overseas.

We may, with your consent where required, use your contact details to send you (by telephone, post, email or SMS) marketing communications about our programs, products, services, promotions and events. You can opt out of marketing communications at any time, by particular means or at all, by following the unsubscribe function in the message we send, or by emailing or calling us.

Our privacy policy, which is available at the [LGNSW website](#) explains more about the types of personal information we usually collect and how we handle your personal information, as well as how you can request access to and correct personal information we hold about you, how you can complain about our handling of your personal information and how we deal with complaints.

For privacy-related enquiries please contact us on 02 9242 4000, email lgnsw@lgnsw.org.au or write to GPO Box 7003, Sydney NSW 2001.

General Managers Forum

Monday, 23 November 2020, 12.00pm – 12.30pm

StateCover are inspired by the way you, our members, continue to face and work through the challenges of 2020. We are delighted to introduce Matt Church: a motivator, disrupter, researcher, innovator and leader. His presentation, entitled The Power of Motivational Leadership to Inspire and Influence, is for leaders looking to amplify the best in themselves and their teams. This is not to be missed.

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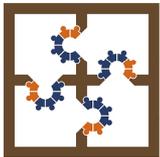
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The Office of Local Government (OLG) is responsible for strengthening the sustainability, performance, integrity, transparency and accountability of the NSW local government sector.

OLG, which is part of the Department of Planning, Industry and Environment, also works collaboratively with local councils to support them to deliver for their local communities.

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Teletrac Navman is Australasia's leading fleet and asset management solutions provider leveraging location-based technology and services for managing fleets of all sizes. With specialised products that deliver greater visibility into real-time insights and analytics, Teletrac Navman helps companies and government organisations make better business decisions that enhance productivity and profitability.

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Transport
for NSW

It's an exciting time at Transport for NSW. Our plan will make trips faster, easier and safer. Our vision for cities and regions is of connected roads and public transport with higher capacity and more choices. Our vision comes to life by partnering with local government and investing more than \$56.2bn in transport infrastructure. www.future.transport.nsw.gov.au

www.transport.nsw.gov.au

Resilience NSW — From disaster prevention to recovery, giving confidence to our communities to live, work and invest.



Resilience
NSW

We are a new agency who will lead and coordinate disaster management and recovery, learning from experience to drive strategies and investment to reduce risk and build resilience of NSW communities.

The outcomes we will deliver are:

- **People** are confident and are prepared. They are empowered to manage their risk and supported to recover, have clear, consistent information on risks and warnings, what to do and how to get help
- **Local communities** are enabled to manage delivery with the right support, in local context
- **Critical infrastructure and industry** collaborate to minimise risk of disruption and quickly resume social and economic activity
- **The State Government** acts in a joined-up way to build resilience, flex to crises and minimise risk to NSW outcomes.

We look forward to partnering with you to ensure NSW communities are prepared for and supported during the recovery, from any disaster or event.



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resilience.nsw.gov.au

Sponsors



The Centium Group

committed to your council performance

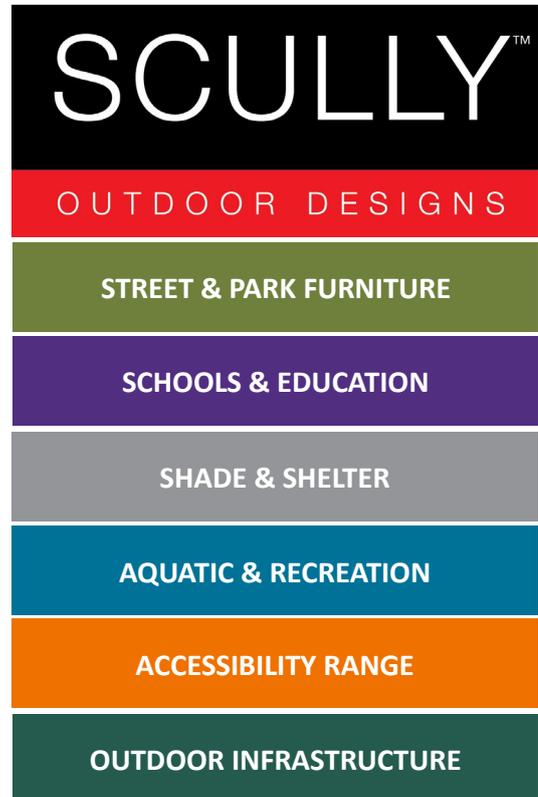
Centium is an agile consulting firm that focuses on strategic performance improvement. We can partner with your Council to provide a complete solution to managing organisational risk, enhancing governance and improving operational performance.

Our services include:

- Risk and assurance
- Cyber security and information management
- Governance, performance and engagement
- Probity and procurement
- Ethical conduct and investigations
- Business transformation
- Learning and development

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CONTACT US TO FIND OUT MORE
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Office of
Local Government

“State and local governments standing side by side to support local communities through the hard times”

The Office of Local Government sincerely thanks our 128 local councils for their tireless efforts in supporting their communities to respond and recover from bushfires, drought and the COVID-19 pandemic.

The NSW Government is proud of the range of funding programs, measures and initiatives introduced to support our councils and communities including:

- ✓ Participating in the Local Government Bushfire Recovery Support Group to co-ordinate council to council assistance with disaster recovery and support operations in local communities
- ✓ A full year of council rates relief for those who lost their home, farm or business in the Black Summer bushfires
- ✓ A nation-leading \$395 million COVID-19 Local Government Economic Stimulus Package to safeguard council jobs, services and infrastructure
- ✓ \$82 million to support 260 council-run childcare centres
- ✓ Regulatory changes to ensure council resources continue to be focused on frontline COVID-19 response efforts
- ✓ Legislative changes to ensure councils have flexibility to manage their finances and staff while protecting their community from increasing financial pressures.



Sponsors



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